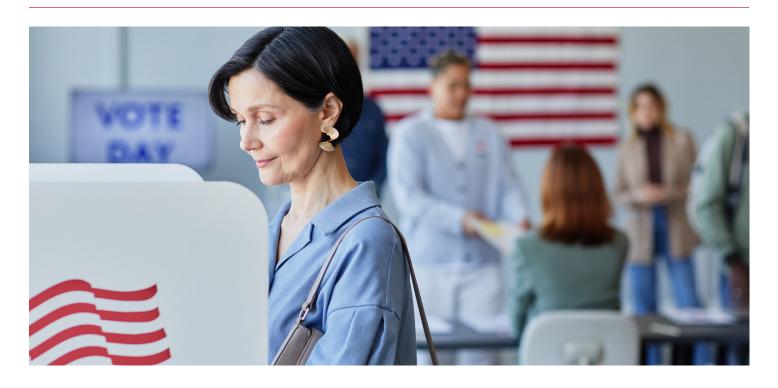


VOTE TO EMPOWER EMPLOYEE OWNERS!



This resource document is designed to assist employee owners in the ESOP community with the most powerful tool in democracy: your vote.

The ESOP community is made up of more than 10 million individuals across ESOP companies, their employee owners, and professional service providers. Our collective participation in the democratic process is perhaps the most effective way to demonstrate our strength and determination to fight for our needs. By engaging in this fundamental civic duty, we can ensure that the perspectives of our diverse and vibrant community are represented in Washington D.C. and every state Capitol across the country.

It's important to clarify that our initiative does not seek to sway members of the ESOP community towards any specific political party or candidate. Instead, our aim is to ensure that the ESOP community's voice is heard loud and clear in the political arena. Encouraging employee owners to vote is a crucial step in amplifying our collective voice, showcasing the commitment of our community to the values of economic opportunity that ESOPs provide.

In support of this essential effort, we have compiled the following resources across all 50 states:

- Voting registration websites: This resource is intended to simplify the process for every member of our community to participate in upcoming elections.
- Voter registration deadlines: Find your state to determine when you can register in-person, by mail, online or even on Election Day itself.
- Primary election dates: We all know the big Presidential election is in November, but the primary elections leading up to it are just as important for State and Congressional races. Find out when your state's primary election is and make sure you are registered in time to vote in it!
- Early voting and mail-in voting rules: The prevalence of early voting and voting by mail has skyrocketed in recent years. Research the rules in your state to see if you can skip the long lines on Election Day.

If you want to make the voices of the ESOP community heard, follow these three simple steps:

- 1. Find your state below and register yourself to vote.
- 2. Research your state's primary election dates and early voting rules and make a plan to vote in the primary and general elections.
- 3. Send this document to your fellow employee owners and encourage them to do the same!

This collective action can help shape a future where the ESOP community can thrive. Thank you for your participation!

State Voter Registration Websites

<u>Alabama</u>	<u>Indiana</u>	<u>Nebraska</u>	South Carolina
<u>Alaska</u>	<u>lowa</u>	<u>Nevada</u>	South Dakota
<u>Arizona</u>	<u>Kansas</u>	New Hampshire	<u>Tennessee</u>
<u>Arkansas</u>	<u>Kentucky</u>	New Jersey	<u>Texas</u>
<u>California</u>	<u>Louisiana</u>	New Mexico	<u>Utah</u>
<u>Colorado</u>	<u>Maine</u>	New York	<u>Vermont</u>
Connecticut	<u>Maryland</u>	North Carolina	<u>Virginia</u>
<u>Delaware</u>	Massachusetts	North Dakota	Washington
<u>Florida</u>	<u>Michigan</u>	<u>Ohio</u>	West Virginia
<u>Georgia</u>	<u>Minnesota</u>	<u>Oklahoma</u>	Wisconsin
<u>Hawaii</u>	<u>Mississippi</u>	<u>Oregon</u>	Wyoming
<u>Idaho</u>	<u>Missouri</u>	Pennsylvania	
<u>Illinois</u>	<u>Montana</u>	Rhode Island	

CONTACT THE ESOP ASSOCIATION

Please reach out to The ESOP Association Staff with any questions or comments about ESOP Advocacy.

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